

HEALTH & DENTAL

- Take care of yourself and your family with affordable health and dental plans.
- Coverage includes:
 - Prescription drug
 - Vision
 - Paramedical Services
 - Dental care
 - Teladoc
 - and more!

PROFESSIONAL DEVELOPMENT

Professional Membership Dues:

- We invest in your professional growth by covering the costs of your membership dues.

GEMU:

- Continued learning with internal training sessions.

WELLNESS

Lifestyle Spending Account:

- Prioritize your well-being with an annual Lifestyle Spending Account.
- Invest in fitness and wellness-related items that contribute to your overall health.

Employee Assistance Program:

- Access confidential support services through our EAP Program, promoting overall well-being.

Be part of an employee-owned company where you're not just a number. Enjoy social events, a supportive community, and a positive work environment.



WHY GEMTEC

BENEFITS OVERVIEW



FLEXIBLE WORK ARRANGEMENTS

- Achieve work-life harmony with our flexible work arrangements (where possible).

WORK-LIFE BALANCE

Holiday Closure:

- Embrace the festive season with our office closure between Christmas and New Year's.

Time off:

- Enjoy well-deserved breaks with our annual vacation allowance
- Take care of your health with annual sick days.

FINANCIAL BENEFITS

Retirement Savings Plan:

- Secure your future with our 5% matching contribution to your Retirement Savings Plan (RSP).

Year-End Profit Sharing:

- Reap the rewards of your hard work with our year-end profit-sharing program.

Join a workplace where 95% of our employees recommend GEMTEC as an excellent place to work.



GEMTEC

CONSULTING ENGINEERS
AND SCIENTISTS

Our Mission

GEMTEC provides Creative, Adaptive, Resilient, and Effective engineering and scientific solutions for future-ready communities and infrastructure for generations to come.

Our Vision

To responsibly shape the Canadian landscape one project at a time.

BUILD ON GEMTEC